

Registered Nurse – Licensed Care

At Element Lifestyle Retirement, we know that a successful business is based on teamwork, collaboration and respect. With team members who are motivated by compassion and a genuine sense of purpose: people who have a positive attitude and energetic approach, and are challenged and fulfilled by the work they do.

At OPAL by Element, we are redefining retirement and aging. Our vision is to develop and manage vibrant, inclusive retirement communities for people of all ages to live in. Based on Element's revolutionary intergenerational concept, we won an international award out of 950 retirement-focused projects assessed worldwide!

YOUR ROLE

We are looking for dynamic, motivating people who are genuine and passionate about delivering service excellence and driven to make a meaningful difference in the day to day lives of our residents.

As the Registered Nurse in licensed care, you will be responsible for providing primary nursing care for the residents on our 31 bed complex care unit. While adhering to the established Standards for Nursing Practice and the policies/procedures of OPAL, you will maintain Element's high quality and service standards.

YOUR ACCOUNTABILITIES

- Assesses resident health status including: differentiating between normal and abnormal physical findings including dementia and delirium; taking appropriate action such as consulting the primary physician
- Plans and documents care which is individualized and designed to restore functional capabilities while promoting the resident's independence
- Evaluates the resident's response to care including determining progress towards goals; revising care plan as necessary; addressing resident and/or family concern with care as appropriate; consulting with members of the care team
- Provides direct nursing care, including administration of medications and medical treatments using skills of therapeutic communication
- Provides work direction to the nursing team including orientation, reassignment, teaching and providing guidance

- Promotes and maintains positive communication with all residents, staff and public

YOUR CAPABILITIES

Education:

- Graduation from Approved School of Nursing
- Current practising registration with British Columbia College of Nursing Professionals (BCCNP)
- MDS education (Point Click Care)
- Maintains a valid Occupational First Aid Level 1 status
- Meets the physical requirements of the role

Experience:

- 1 year nursing experience serving a gerontological population preferred. Leadership experience within a multidisciplinary team an asset

Skills:

- Excellent written and oral communication in English
- Ability to speak Cantonese is considered an asset

Competencies:

- Action Oriented: seizes the opportunity when a challenge is encountered
- Conflict Management: Strong decision making, problem solving and conflict resolution skills
- Interpersonal Savvy: Relates easily to all kinds of people; builds constructive and effective relationships
- Learning on the Fly: Learns quickly when facing new problems; open to change; analyzes both successes and failures for improvement opportunities; experiments to find new solutions; enjoys the challenge of the unfamiliar
- Listening: Practices attentive and active listening
- Problem solving: Uses rigorous logic and methods to solve difficult problems with effective solutions
- Time management: Uses his/her time effectively and efficiently; able to prioritize; can attend to a broader range of activities

YOUR WORK ENVIRONMENT

Work hours:

- Part time Day, Fulltime Evening and Fulltime Night positions are available.
Casual shifts are also available for those individuals able to work flexible hours

YOUR REPORTING RELATIONSHIPS

Job Title of Immediate Manager: Director of Care

Job Title of Next Level Manager: General Manager, OPAL